

Career Counselor Workshop





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Perform to Serve

- Navys way of balancing rating manning
- For 1st term personnel (less than 6 years)
- CREO 2 and 3 at this time
- Can request to reenlist in current rating or conversion to undermanned rating
- Must be submitted at 15 month from EAOS point



Reenlistments and Extensions

- Reenlistments
- 2-6 years
- Must be rated and PNA advancement exam for E-3 personnel
- 1st termers must be “Perform to Serve” approved
- I must have at least 30 days notice for reenlistment

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- Extensions
 - 1 month to 4 years during current enlistment
 - For 2 years or less, must have reason (waiting for exam results, OBLISERV for orders, match PRD and EAOS, etc...)
 - Can get SRB for 3 year or longer extension



CREO

- Career Reenlistment Objectives
- CREO 1 Undermanned Less than 97%
- CREO 2 Manned at appropriate level 97-103%
- CREO 3 Overmanned 103% or greater
- NAVADMIN updated quarterly

High Year Tenure (HYT)

- E1-2 6 years
- E-3 8 Years (must PNA exam)
- E-4 8 years
- E-5 20 years
- E-6 20 years
- E-7 24 years
- E-8 26 years
- E-9 30 years



SRB

- To increase number of reenlistments in undermanned ratings
- Minimum of 3 year reenlistment
- Must be PO3 or above or designated E-3
- Must reenlist w/in same FY as EAOS



SRB cont.

- Zone A Less than 6 years
- Zone B 6-10 years
- Zone C 10-14 years



SCORE

- Selective Conversion and Reenlistment
- Must be in CREO 1 or 2
- Assignment to A or C school
- Possible advancement to E-4 or E-5
- No NJP for past 48 months



STAR

- Selective Training and Reenlistment
- Assignment to A or C school
- Advancement to E-4
- Possible advancement to E-5
- Must meet minimum ASVAB scores for rating



Change in Rating

- Example ET2 to AT2
- E-6 or less
- Less than 12 years
- CREO 1
- 24 Months in current rating
- Eligible for rating requested



GUARD 2000

- Max 17 years
- Allows Detailers greater latitude in assigning orders to lower priority billets
- Can use 2 times in career
- Must reenlist for a minimum of 4 years



GUARD 2000 cont.

- No NJP for past 18 months
- Must be within 6 months of EAOS
- Billet must exist
- Can request A or C school with guarantee



1306/7s

- Enlisted Personnel Action Request
- Used for any career related request to NPC (BUPERS)
- Must have all required documents before sending up COC

1306/7 cont.

- COC responsible for ensuring CO endorsement is sufficient and accurate
- Requests usually take 1-2 months for reply



JASS

- Job Advertising and Selection System
- New reqs come out in beginning of month
- Clean up reqs come out at end of month
- Personnel may apply 9 months out from PRD

The End

